

How to compute Growth and Achievement Points for Teachers with more than one Value Added record.

In order to compute the Growth and Achievements Points for teachers with more than one value added record you must determine the percentage of the students in each grade level and multiply that percentage by the points awarded the Teacher for each Classification. In the following examples we are awarding Growth and Achievement Points according to the following scale: Unsatisfactory = 0 points, Needs Improvement = 60 points, Effective = 120 points, and Highly Effective = 150 points.

Example #1: Teacher (A) has four Value Added Classifications. One for each of the four grade levels she teaches. She teaches a total of 72 students. In the following example the Total Growth and Achievement Points Awarded would be 55.315.

Grade	# Students	Classification	Computation	Points Awarded
10	11	Needs Improvement (60 points)	$(11/72) * 60$	9.066
9	11	Highly Effective (150 points)	$(11/72) * 150$	22.916
8	36	Unsatisfactory (0 points)	$(36/72) * 0$	0.000
6	14	Effective (120 points)	$(14/72) * 120$	23.333
Total Points Awarded				55.315

Example #2: Teacher (B) has two Value Added Classifications. One for each of the two grade level she teaches. She teaches a total of 65 students. In the following example the Total Growth and Achievement Points Awarded would be 94.153.

Grade	# Students	Classification	Computation	Points Awarded
9	37	Effective (120 points)	$(37/65) * 120$	68.307
8	28	Needs Improvement (60 points)	$(28/65) * 60$	25.846
Total Points Awarded				94.153

Example #3: Teacher (C) has only one Value Added Classification. Therefore, no computation is needed. In the following example the Total Growth and Achievement Points Awarded would be 120.

Grade	# Students	Classification	Computation	Points Awarded
5	27	Effective (120 points)	-----	120
Total Points Awarded				120