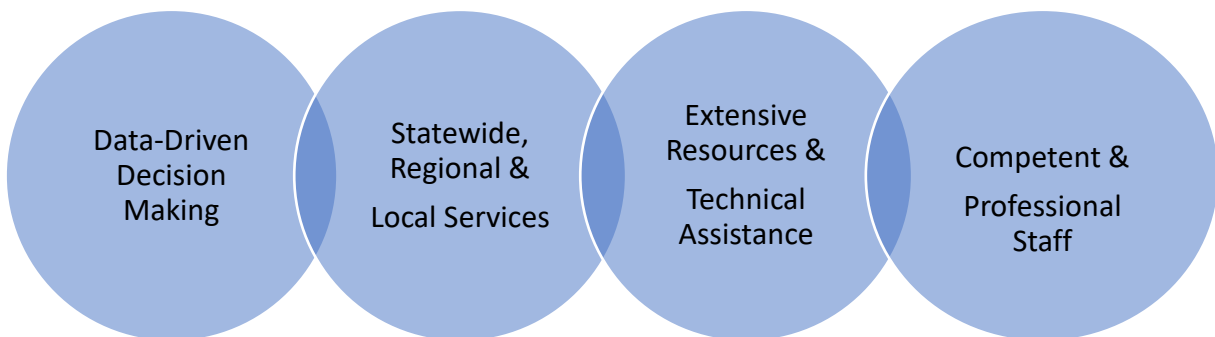


ANNUAL REPORT 2019-2020

Panhandle Area Educational Consortium (PAEC) is Florida's oldest educational service agency (SS 1001.451), founded in 1967 as a support unit to help small districts with limited resources to better serve children, teachers, and administrators. PAEC is a non-profit service agency led by our members. PAEC presently serves 14 member districts, representing over 45,000 students, as well as many other non-member districts that purchase services on a contract basis.



Data-Driven
Decision
Making

Statewide,
Regional &
Local Services

Extensive
Resources &
Technical
Assistance

Competent &
Professional
Staff

PAEC members include Calhoun, FAMU Developmental Research School, Franklin, Gadsden, Gulf, Holmes, Jackson, Jefferson, Liberty, Madison, Taylor, Wakulla, Walton, and Washington school districts.

Instructional Services

The Academic and Professional Development team provides services that enhance classroom instruction and, ultimately, increase student achievement. Content specific professional learning activities are offered face-to-face, blended and online to support the needs of educators. A myriad of programs such as New Teacher Program, Title IV, My Virtual Classroom, Curriculum Support, Migrant Education, Leadership Academies, Prevention, Parent Leadership, and an Annual Leadership Conference are some of the methods utilized by our expert team to deliver up-to-date and innovative professional development ideas and activities geared towards student achievement, teacher success and administrator preparedness - all leading to alignment with state goals.



6,455
Course
Completions

21,000+
Books placed
in school and
classroom
libraries

24
Districts Served
through ePDC

1,835
Prevention
Programming
Contacts

2,460
Virtual
Classroom
Completions

1,633
Individuals Participated
in Read with Me Events

20,000+
Books given to
Families



U.S. Department of Education Grants

Read with Me!

2018 US DOE Innovative Approaches to Literacy Grant
\$2.2M/3 years

Elevate Rural Florida

2019 US DOE School Climate Transformation Grant
through Gadsden County Public Schools
\$3.5M/5 years

Migrant Education Program

Migrant/ELL Summer Session	358 students
Walk-in Assistance	1,612
Migrant Students Identified	229 (173 served)
LEP Meetings	92
Parent Contacts	405
After School Students Served	54

FDLRS/FIN/SEDNET 2

FDLRS PAEC proudly serves Educators, Administrators, Agencies, Support Personnel and Families of Students with Disabilities in Northwest Florida School Districts.

The Florida Diagnostic and Learning Resources System (FDLRS) network provides diagnostic, instructional, and technology support services. The service center serves school districts in the areas of Child Find, Parent Services, Human Resource Development (HRD), and Technology. Participating districts include Bay, Calhoun, Franklin, Gulf, Holmes, Jackson, Liberty, Walton, and Washington.

Professional Learning Opportunities

Provided opportunities quality, research-based professional learning opportunities in different formats for ESE and Non-ESE teachers.

Topics	TOTAL OFFERINGS	TOTAL PARTICIPANTS
Behavior Support	55	1358
Curriculum and Instructional Practices	183	2050
Education Policies, Procedures and Practices	40	814
Family, Caregiver, and Community Support	43	4747
Screening, Evaluation, and Assessment	21	258
Technology	42	640
Professional Learning delivered by FIN	84	1597
Total	525	11,462

FDLRS PARENT SERVICES

Topic	Total Offerings	Total Participants
Active Parenting	36	4632
Awareness, Information & Resources	20	4358
Collaboration with Agencies	48	157
Gifted	4	45
Literacy Training for Families	9	136
Family, Caregiver and Support	6	120
MELD Home Instruction Strategies	1	12
Technical Assistance to Families	86	190
Total	210	9650

Florida Inclusion Network (FIN)

Topic	Total Offerings	Total Participants
Development and/or Dissemination of FIN Developed Products	120	1155
Curriculum and Instructional Practices	155	1689
Education Policies, Procedures and Practices	25	276
Needs Assessment	35	188
Technical Assistance to Families	107	1137
TOTAL	442	4,445

CHILD FIND

Promotes public awareness of programs and services for young children who have or are at risk of developing disabilities.

REFFERALS 933
Children birth-5yrs with established conditions or suspected of having delays that may require ESE services.

DEVELOPMENTAL SCREENINGS 721

EVALUATIONS 412
Children referred to ESE

ELIGIBLE FOR PRE-K ESE Programs 251

FDLRS TECHNOLOGY SUPPORTS

Topic	Total Offering	Total Participants
Accessible Instructional Materials	12	222
Assistive Technology/ Instructional Technology	13	216
Universal Design for Learning	17	202
RLATS	574	520
Total	616	1160

SEDNET 2A

Topics	Total Offerings	Total Participants
Positive Behavior & Student Engagement	46	1,750
Assistance by Specific Request or Identified Need	22	61
Discretionary Project Collaboration	22	265
Family & Youth Involvement	12	2,499
Interagency Collaboration	51	457
PB/SE-Multi-Tiered System of Supports	10	104
School & Community Transitions	79	88
Student Intervention/Outcome Analysis	6	37
Total	248	5,261

PAEC Leadership Development

The **PAEC Principal Leadership Academy (PLA)** is a comprehensive leadership preparation program designed for highly motivated and highly capable educators who aspire to become principals or current principals acquiring Principal Level II Certification. PLA is a Florida DOE approved 15-month program. Sixty-two (62) participants have graduated from the program since its inception.

The **Teacher Leaders-Aspiring Principal Program (TLAP)** provides leadership training and hands-on administrator experience for teachers who express interest in school leadership. Forty (40) participants have graduated from the program since its inception.

PAEC now offers a **Novice Principal Mentor Program** to provide support and resources to new principals.



2019-2020 Graduates

23
PLA

9
TLAP

Business Services

The Business Services division provides a wide range of support for school districts to maximize resources, promote operational efficiencies, and strengthen district workforce capabilities through shared services collaboration.

Gateway Business Systems Support

- Provided Skyward Level 1 Support to 14 districts-requests are submitted via email, cell phone, & office landline.
- Converted DOE Staff reporting process to the new DQ2 system.
- Assisted with the implementation of mobile access to Skyward.
- Implemented Skyward notifications from the areas where possible.
- Continued implementation of new modules added by the districts.
- Transferred processes to an SFTP server in the PAEC office for sharing of files with districts.
- Requested Skyward begin two-factor authentication to meet security criteria. Design is in progress.
- Worked closely with Skyward and ISCorp to implement security features recommended by auditor general.
- Secured renewal contract with both Skyward and ISCorp for 3-year term on behalf of districts.
- Implemented a weekly update on Skyward features, trainings, upgrades, and FLDOE deadlines.
- Began the process of customizing Skyward help desk articles to meet the needs of our districts.



PAEC Connects District Leader Network



PAEC hosts **District Leader Network** meetings that bring together regional school district leaders in like-roles providing a regular opportunity to network and share best practices. Active groups include Superintendents, IT Specialists, Human Resource Directors, Transportation and Facilities Directors, Safety Specialists, Guidance Counselors, Principals, Assistant Principals, Career-Technical Education Directors, Finance Directors, MIS Directors, Risk Managers, Professional Development Directors, Curriculum Directors, and Guidance Counselors. Board workshops are also held, as needed, to address special topics of interest or acute regional issues.

District Network & Advisory
Council Meetings

59

Hot Topic Workshops

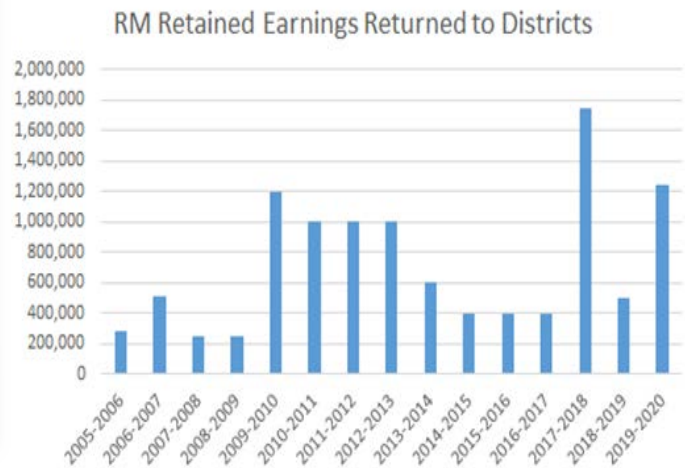
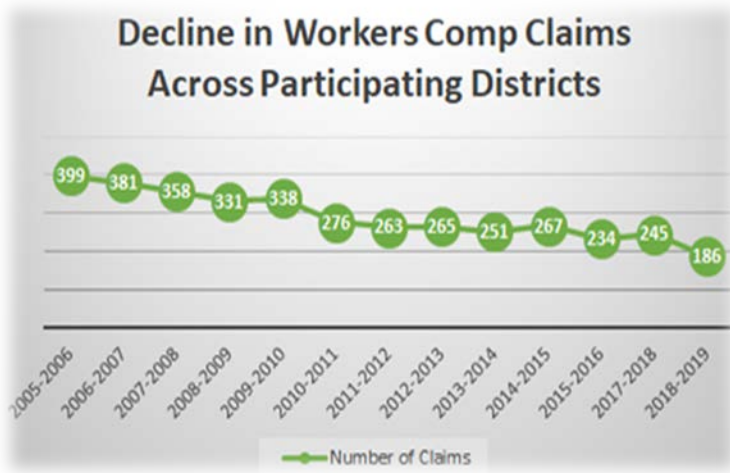
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Risk Management

Florida's first multi-district, self-insured property and casualty program was formed at PAEC in 1981 by small school districts in north Florida to provide property and casualty insurance to participating school districts. The program broadens the protection afforded by standard insurance policies and includes types of coverage not previously carried by districts. By combining into a consortium, the small school districts benefit from increased buying power and reduced costs for the coverages provided. In addition to insurance protection, the consortium provides loss control services and safety programs to prevent losses from occurring.

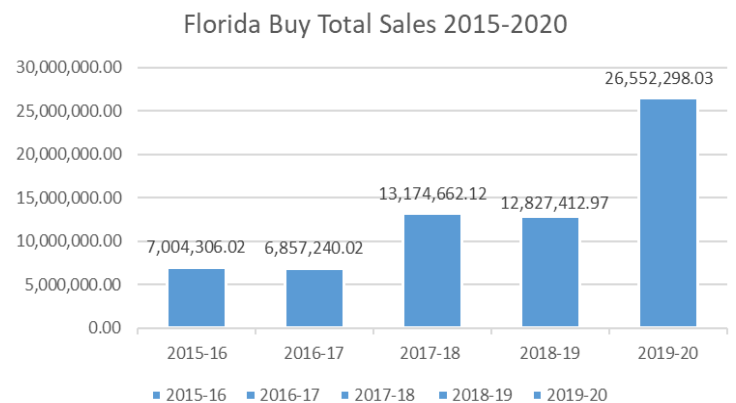
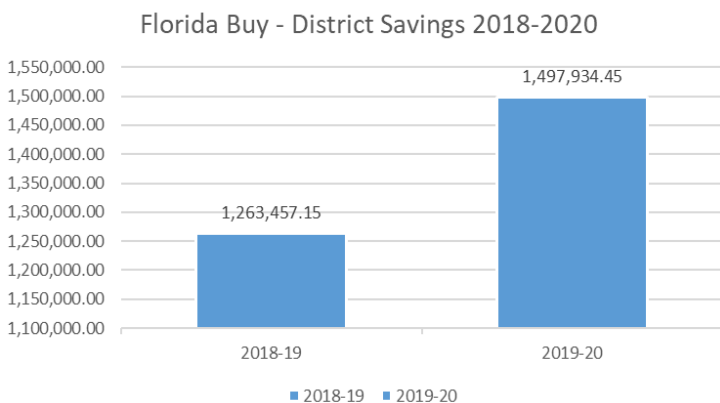
Since 2005, \$11,200,594 in retained earnings have been used to reduce the annual school district assessments for insurance renewal premiums. \$3,465,609 in retained earnings have been used to pay for safety items, student catastrophic insurance premiums, and fire & safety inspections for districts.

Student Catastrophic insurance premiums - \$100,000 per year	\$ 1,300,000
Safety Items - \$100,000 per year	\$ 1,300,000
Fire & Safety Inspections	<u>\$ 865,609</u>
	Total - \$ 3,465,609



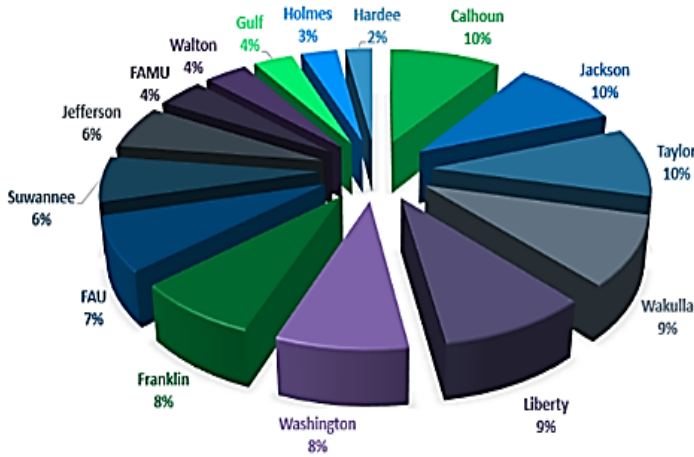
Florida Buy – Cooperative Purchasing

The PAEC “Florida Buy” program is recognized by the Florida Legislature as a purchasing option under the 2016 law, FS. 1010.04 (1)(b), requiring the use of “state term contracts” (DMS) for purchases of non-instructional products or services. It also states “Each district school board may also use the cooperative state purchasing programs managed through regional consortium service organizations pursuant to their authority under FS. 1001.451 (3).”



Student Data Services

AMOUNT OF TICKET TIME BY DISTRICT 2019-20



Goal: More Training & Making Training More Accessible

Accomplishments:

- * Level 1 Database Certification course: Certified 7 new staff members!
- *29 Webinar Trainings
- *33 Help Center Articles added or updated

Goal: Making the Most of Focus

Accomplishments:

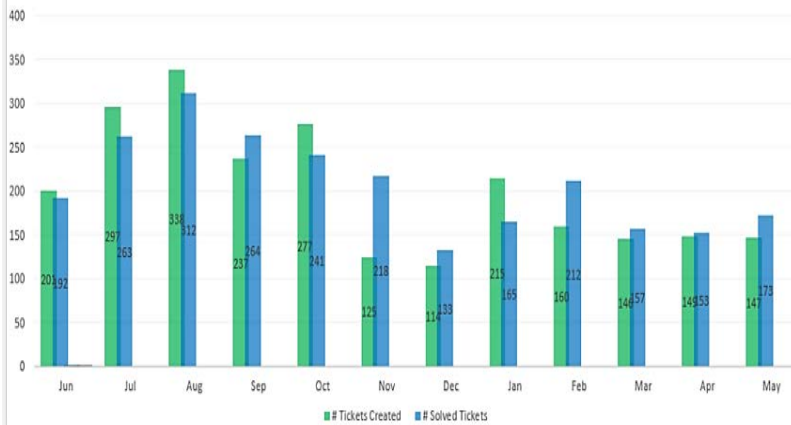
- *Implemented discipline codes & action rules on all districts
- *Audited and cleared up district discipline & SEER forms
- *10 districts using Online Application & Re-enrollment forms
- *10 districts implemented Google Classroom Integration
- *8 districts implemented portal check-in feature
- *6 districts implemented Focus Messenger
- *7 districts using form building after form builder training

Goal: Improving Data Security

Accomplishments:

- *14 districts have dedicated NWR Mainframe for Focus
- *12 districts moved exclusively to SFTP/FTP for integrations
- *10 districts are using LDAP or SAMI to provide SSD authentication for staff
- *12 districts implemented auditor's recommended password requirements for non-SSO users

Tickets Created vs Solved Last Year



PAEC is **ALL ABOUT COLLABORATION** and is fortunate to have amazing partners, including...

Florida Department of Education
 US Department of Education
 Florida State University
 University of Florida
 Florida Institute for Education (UNF)
 University of South Florida
 Heartland Educational Consortium
 Embry-Riddle Aeronautical University
 Battelle for Kids
 Small School District Council Consortium

Chipola College
 Florida Association of District School Superintendents
 Florida Association of School Administrators
 Florida School Boards Association
 Early Learning Coalition, Big Bend
 Early Learning Coalition, Northwest Florida
 North East Florida Educational Consortium
 National Rural Education Association
 Association of Educational Service Agencies
 Learning Forward

Cognia (formerly AdvancEd)
 Institute for Small, and Rural Districts
 FDLRS – Miccosukee
 PanCare Health
 Opportunity Florida
 Florida Learning Alliance
 Jefferson County Learning Alliance
 Florida Virtual School
 Jefferson County Learning Alliance

John T Selover
 Executive Director

Dr. Maria Pouncey
 Administrator - Instructional

Panhandle Area Educational Consortium
 753 West Blvd.
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Superintendent Joe Taylor
 Board Chair

Lucia Esquivel
 Administrator - Business

Faye Yongue
 Program Coordinator

