Panhandle Area Educational Consortium (PAEC) is Florida’s first educational service agency (SS 1001.451), founded in 1967 as support in helping small districts with limited resources to better serve children, teachers, and administrators. PAEC is a non-profit service agency led by our members. PAEC presently serves 14 member districts, representing over 45,000 students, as well as many other participating districts that purchase services on a contract basis.

Mission

To provide a continuum of shared services that elevate student achievement throughout all Consortium school districts.

Instructional Services

Professional Development Center

The PAEC Professional Development Center gives districts a means to track teachers' professional learning through the ePDC, is responsible for developing and maintaining the districts’ professional learning catalog and provides professional learning courses such as those required for add-on endorsements.

| Districts served through the ePDC | 17 |
| Course Completions | 4,142 |
| Florida participants enrolled in courses | 4,125 |
| In-service hours earned by PAEC participants | 37,371 |

PAEC Serves 45,085 students in member districts

My Virtual Classroom

My Virtual Classroom collaborates with nine districts across the panhandle to make virtual instruction available. Franchise participation affords districts the opportunity to retain FTE for each student course completion for students in grades K-12.

| Virtual Classroom Completions | 3,206 |
STEM Summer Challenges

Through the Embry-Riddle Aeronautical University partnership, the Gaetz Aerospace Institute (GAI) Regional Manager recruits schools to participate in GAI-provided programs, many of which lead to industry certifications, and provides technical assistance to existing programs. The partnership also supports the SeaPerch Underwater Robotics program by providing robots and toolkits, training for sponsors, and coordinating the Northwest Florida Regional SeaPerch Competition. Additionally, four regional STEM robotics challenges for middle school students were provided during the summer.

PAEC Annual Summer Leadership Conference

School leaders attended the 54th Annual Leadership Conference and participated in unique growth opportunities led by national, state and district presenters.

Leadership Development

The PAEC Principal Leadership Academy (PLA) is a comprehensive leadership preparation program designed for highly motivated and highly capable educators who aspire to become principals or are current principals acquiring Principal Level II Certification. PLA is a Florida DOE approved 15-month program.

The Teacher Leaders-Aspiring Principal Program (TLAP) provides leadership training and hands-on administrator experience for teachers who express interest in school leadership.

PAEC Connects District Leader Network

PAEC hosts District Leader Network meetings that bring together regional school district leaders in like-roles providing a regular opportunity to network and share best practices. Groups include IT Specialists/ Directors, Human Resource Directors, Transportation and Facilities Directors, Safety Specialists, Guidance Counselors, Principals, Assistant Principals, Career-Technical Education Directors, Finance Directors, MIS Directors, Risk Managers, Professional Development Directors, Curriculum Directors, and Guidance Counselors. Board workshops are also held, as needed, to address special topics of interest or acute regional issues.
FDLRS

Florida Diagnostic and Learning Resources System (FDLRS) network provides diagnostic, instructional, and technology support services. The service center directly serves school districts in the areas of Child Find, Parent Services, Human Resource Development (HRD), and Technology. Participating districts include Bay, Calhoun, Franklin, Gulf, Holmes, Jackson, Liberty, Walton, and Washington.

| Professional Learning | 3,429 | 220 |
| Parent Services       | 616   | 59  |
| Technology Supports   | 304   | 48  |

Child Find promotes general public awareness of programs and services for young children who have or are at risk of developing disabilities.

| Referrals          | 992   |
| Developmental Screening | 607   |
| Evaluations        | 492   |

SEDNET

SEDNET is a statewide network that serves as a collaborative resource for school districts, agencies, and families working to promote positive educational and community-based outcomes for children with emotional/behavioral disabilities (E/BD).

Initiatives include:
- Capacity building to support implementation of effective system of care practices
- Technical assistance and training
- Interagency collaboration
- Systems of care and educational legislation and policy
- Parent and youth development and involvement

| Behavior support training and technical assistance | 1,408 | 54  |
| Family, caregivers and community support          | 946   | 111 |
| Collaboration with community and state agencies   | 449   | 63  |
Migrant Education Program

The PAEC Migrant Education Program serves the school districts of Bay, Calhoun, Franklin, Gadsden, Gulf, Holmes, Jackson, Jefferson, Leon, Liberty, Okaloosa, Santa Rosa, Taylor, Wakulla, Walton, and Washington by providing identification/recruitment; advocacy by assisting migrant families with school enrollment; interstate and intrastate coordination; referrals for health services; social services by providing referrals and work as a liaison to other social service agencies for migrant families.

<table>
<thead>
<tr>
<th>Students in Migrant/ELL Summer School</th>
<th>Walk in Assistance - Gadsden Office</th>
<th>Migrant Students Identified</th>
<th>ELL/Migrant Parent Meetings Regional/State</th>
<th>ELL/Migrant Afternoon/Evening Classes</th>
</tr>
</thead>
<tbody>
<tr>
<td>173</td>
<td>768</td>
<td>152</td>
<td>9</td>
<td>58</td>
</tr>
</tbody>
</table>

Risk Management

Florida’s first multi-district, self-insured property and casualty program was formed at PAEC in 1981 by small school districts in north Florida to provide property and casualty insurance to participating school districts. The program broadens the protection afforded by standard insurance policies. By combining into a consortium, the small school districts benefit from increased buying power and reduced coverage costs. In addition to insurance protection, the consortium provides loss control services and safety programs to prevent losses from occurring.

Retained earnings used to cover safety items

<table>
<thead>
<tr>
<th>Retained Earnings</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student catastrophic insurance premiums</td>
<td>$109,000</td>
</tr>
<tr>
<td>Safety items</td>
<td>$100,000</td>
</tr>
<tr>
<td>Fire and safety</td>
<td>$56,000</td>
</tr>
<tr>
<td>Total</td>
<td>$265,000</td>
</tr>
</tbody>
</table>

Professional In-service Training Participants

<table>
<thead>
<tr>
<th>Category</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coaches</td>
<td>200</td>
</tr>
<tr>
<td>Bus Drivers</td>
<td>350</td>
</tr>
<tr>
<td>School Safety</td>
<td>100</td>
</tr>
</tbody>
</table>
Florida Buy

The PAEC Florida Buy State Cooperative Purchasing program provides substantial savings to PAEC school districts and other eligible entities utilizing competitively solicited contracts. The PAEC purchasing program began in 1967 and has taken many forms through the years. Today, the PAEC Florida Buy State Cooperative Purchasing program is the only educational purchasing cooperative in the State of Florida.

Gateway Finance & Payroll

Gateway provides Skyward level 1 support to our 13 districts through email, cell phone, and office land line. Gateway staff works closely with district personnel to help complete state and federal reporting requirements and to ensure reports are submitted to the state on time.
Student Data Services

Student Data Services provides direct support to 18 school districts. Support requests are logged in through our Zendesk ticketing system as well as emails and phone calls. Student Data Services provides support to data personnel in all areas related to student data reporting and the use of Focus Student System.
PAEC is ALL ABOUT COLLABORATION and is fortunate to have amazing external partners

Association of Educational Service Agencies
Chipola College
Cognia
Early Learning Coalition, Big Bend
Early Learning Coalition, Northwest Florida
Embry-Riddle Aeronautical University
FDLRS – Miccosukee
Florida Association of District School Superintendents
Florida Association of School Administrators
Florida Department of Education
Florida Institute for Education (UNF)
Florida Learning Alliance
Florida School Boards Association
Florida State University
Florida Virtual School
Heartland Educational Consortium
Institute for Small, and Rural Districts
Learning Forward
National Rural Education Association
North East Florida Educational Consortium
Opportunity Florida
Health
Small School District Council Consortium
University of Florida
University of South Florida
US Department of Education

PAEC earned 362 points out of 400 on the Cognia Index of Educational Quality in our 2022 reaccreditation - among the highest scores in the nation!